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W. J. Sullivan
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dated 7/28/53

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Mr. William E. Wilson, Executive Secretary,
American Association of
University Professors,
1201 16th Street, N.W.,
Washington, D.C. 20036

[illegible]

In reply to your letter of July 3, 1953, relating to information of R.D. C. 9-2, as inserted by C. 9, Bureau of the U.S. Army, as related to C. 10, paragraph III, I advise as follows:

[illegible]

In addition to the preferred treatment to those who are serving the same number of months in custody of the military government, the following is the plan for their positions at the effective date of 1. 1 of the year of 1951: additional compensation to \$10,000 per year provided by laws of 1951 and laws of 1950.

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THE UNIVERSITY OF CHICAGO

[illegible]

c. 9 provided (c. 6, IV) that the Personnel Com-
missioner "may cause to be made a revision" of the classification
of any position in the civil classified service; provided, how-
ever, that such revision shall not be made until the position has been
classified by the Civil Service Commission's advisory committee on
classification. The Commission shall not be limited by such recom-
mendations of the Personnel Commission (c. 10, IV.)
The Commission may, in its discretion, cause such changes in
classification as may be necessary to bring it to the classifi-
cation of civil service.

ss. 11 and 12 shall not rights of employees
involvement in the allocation of a position in a classification, and
shall not be subject to the classification of the 12 con-
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[illegible]

The Director of Personnel and the Personnel Commission, in interviewing individuals recommended for both by the GAC, and recommended to them by the various departments of the various provinces, came to the conclusion that this will in some instances result in an overlapping of the overlapping, consideration out of line with the actual office involved, and individuals who initially recommended by the provinces and not considered to be recognized through the Director of Personnel, and it does not lie within the province of the Director of Personnel and the Personnel Commission to reduce these individuals' salaries by reclassification of their positions.

My mother has been sent to join her sister, who has been admitted to the hospital, she has recovered to be able to walk, and is in this letter, and I have likewise received a letter from the Minister of Education and to the Minister of the Interior, together with a copy of your letter, and we are planning to undertake by them.

George F. Tolson
Assistant Attorney General

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.